

QUAVERIX

AI & DATA CAREER PIVOT ASSESSMENT

PERSONALISED CAREER INTELLIGENCE REPORT



Jordan

AI Builder

ARCHETYPE

AI Builder

Builder profile

COMPOSITE SCORE

73/100

Ready band

PIVOT TYPE

Direct pivot

Recommended

TIMELINE

**3 to 9
months**

To first application

PRIOR EXPERIENCE ADVANTAGE DETECTED

Your five to ten years of experience as a Senior Data Analyst in technology and software is a material advantage: it compresses your pivot timeline and means you are extending capability you already have into the AI Builder archetype, not starting from zero. Candidates who arrive with this grounding typically reach interview-readiness faster than those without it.

Jordan, this report sets out where you stand today in your move toward AI-shaped work, and what a considered next step looks like. Your overall readiness sits at 73 out of 100, which places you in the high readiness band and points toward the AI Builder profile. Your clearest strengths are Analytical Thinking and Learning Agility, and the pages that follow read those strengths against the roles, skills, and timeline that fit them. The aim is not to narrow your options but to give you language for what already draws you and a practical starting point. Read it as a map rather than a verdict: the direction is yours to take at your own pace, and every recommendation here is grounded in how you actually answered.

Your three immediate next steps:

1. Start AI For Everyone (Coursera (DeepLearning.AI)) this week. It targets your largest skill gap.
2. Reframe your Senior Data Analyst experience as AI Builder-adjacent on LinkedIn before you apply.
3. Turn one current workflow into a portfolio case study aimed at Junior Machine Learning Engineer.

02 Your Readiness Profile

COMPOSITE SCORE

73

out of 100

READINESS BAND

Ready

Prepared to pivot

YOUR ARCHETYPE

AI Builder

Direct pivot · 3 to 9 months

Where you sit on the readiness spectrum:



Dimension scores breakdown

Dimension	Score out of 100	Band
Analytical Thinking	88	High
Comfort With Ambiguity	63	Medium
Learning Agility	75	High
Execution Discipline	75	High
Communication and Stakeholder Skill	50	Developing

Dimension Score Profile: Visual Overview

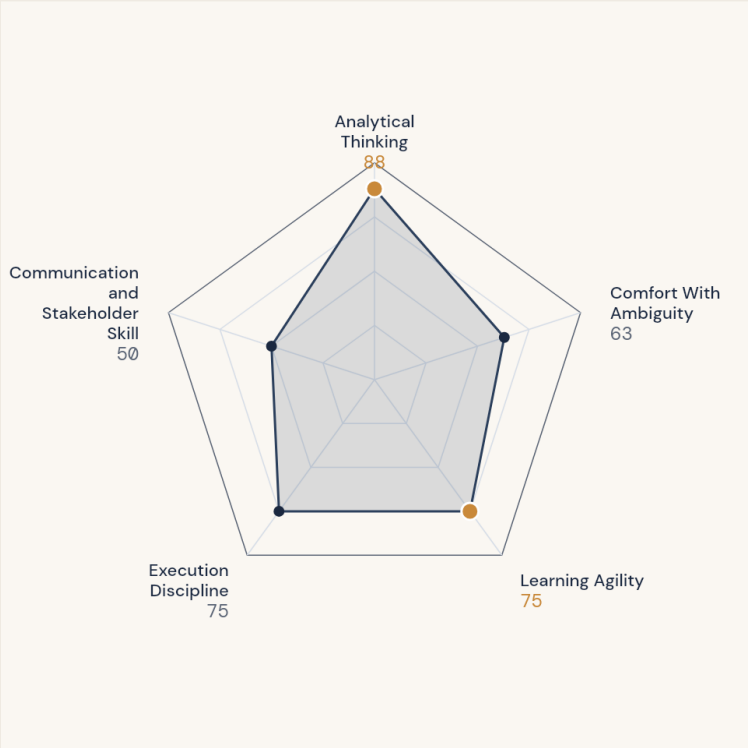


Figure 1. Pentagon radar showing all five dimension scores. Gold dots indicate your two strongest dimensions.

Archetype Positioning Matrix

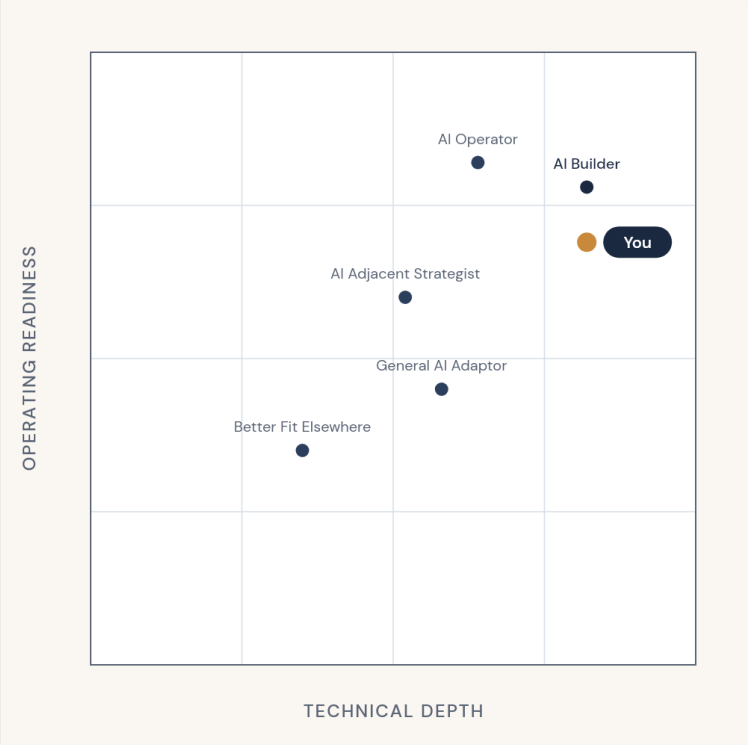


Figure 2. Your position (gold dot) among the five archetype positions, from your technical depth and operating readiness.

WHAT YOUR COMPOSITE SCORE MEANS

Your composite readiness of 73 out of 100 places you in the high readiness band. This is a summary of how your strengths across the five dimensions combine, and it is best read as a signal about pace rather than a pass mark. At this level, the sensible move is to build deliberately on what you already do well while closing a small number of specific gaps. The rest of this report turns that into concrete steps.

What each score means for you

Analytical Thinking 88/100, High

Your Analytical Thinking score is 88 out of 100, which reads as high. This dimension captures a distinct part of how you approach work, and your result here shapes which roles and which ways of working are likely to suit you. Where the score is a strength, lean on it; where it is more developing, the action plan gives you a way to build it without stalling the wider move.

Comfort With Ambiguity 63/100, Medium

Your Comfort With Ambiguity score is 63 out of 100, which reads as medium. This dimension captures a distinct part of how you approach work, and your result here shapes which roles and which ways of working are likely to suit you. Where the score is a strength, lean on it; where it is more developing, the action plan gives you a way to build it without stalling the wider move.

Learning Agility 75/100, High

Your Learning Agility score is 75 out of 100, which reads as high. This dimension captures a distinct part of how you approach work, and your result here shapes which roles and which ways of working are likely to suit you. Where the score is a strength, lean on it; where it is more developing, the action plan gives you a way to build it without stalling the wider move.

Execution Discipline 75/100, High

Your Execution Discipline score is 75 out of 100, which reads as high. This dimension captures a distinct part of how you approach work, and your result here shapes which roles and which ways of working are likely to suit you. Where the score is a strength, lean on it; where it is more developing, the action plan gives you a way to build it without stalling the wider move.

Communication and Stakeholder Skill 50/100, Developing

Your Communication and Stakeholder Skill score is 50 out of 100, which reads as developing. This dimension captures a distinct part of how you approach work, and your result here shapes which roles and which ways of working are likely to suit you. Where the score is a strength, lean on it; where it is more developing, the action plan gives you a way to build it without stalling the wider move.

03 Your Archetype Deep Dive

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YOUR ARCHETYPE

AI BUILDER

"The professional who builds the AI others rely on"

Your profile aligns most closely with the AI Builder archetype. This is less a label than a description of how your strengths tend to combine in practice. With Analytical Thinking and Learning Agility leading your profile, you are well placed for work that rewards those qualities in an AI-shaped setting. The archetype is a lens for choosing where to invest next: it favours some kinds of role and some ways of working over others, and it suggests a pace that suits your current readiness of 73 out of 100. In the sections that follow, the matched roles, skills, and action plan all flow from this reading. Treat it as a centre of gravity rather than a boundary. Your background and preferences still shape the specifics of the move.

WHY YOU FIT THIS ARCHETYPE

- ▶ **Analytical Thinking at 88/100:** is your strongest dimension and the clearest signal you can succeed as a AI Builder.
- ▶ **Learning Agility at 75/100:** reinforces that profile. Together with Analytical Thinking it is exactly the combination AI Builder roles reward.
- ▶ **Execution Discipline at 75/100:** gives you a dependable base to build the remaining skills on without starting over.

SUCCESS FACTORS

- ✓ Lead with Analytical Thinking (88), your strongest and most market-rewarded dimension.
- ✓ Complete AI For Everyone and turn it into one shipped portfolio project, not just a certificate.
- ✓ Target the roles matched in this report, starting with Junior Machine Learning Engineer, before applying cold elsewhere.
- ✓ Use your existing network for referrals; they move faster than cold applications.

RISK FACTORS

- ▲ Positioning too broadly instead of committing to the AI Builder path.
- ▲ Under-investing in Communication and Stakeholder Skill (50/100), your lowest dimension and largest gap.
- ▲ Waiting for a perfect skill set before applying; the market window is open now.
- ▲ Collecting certificates without shipping proof of delivery. Demonstrated work wins.

04 Your Best-Matched Roles in United Kingdom

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Ranked by match strength. Indicative market ranges for United Kingdom, compiled from Morgan McKinley / Reed / Glassdoor UK salary surveys; verified Aug 2026. Not a guarantee of pay.

ROLE 1 Junior Machine Learning Engineer

£40,560 to 63,375 /yr

Junior Machine Learning Engineer is a strong match for your profile.

Daily work

- ▶ Work on well-defined pieces of a larger system, with a more senior colleague reviewing what you ship.
- ▶ Turn messy source data into something a model or a report can actually use.
- ▶ Write down what you tried and what happened, so the team can build on it.

Skills to close

- ▲ AI For Everyone (Coursera (DeepLearning.AI)), which closes AI foundations.
- ▲ Working proficiency in one tool a Junior Machine Learning Engineer is expected to use daily.
- ▲ Governance and compliance basics for United Kingdom, the ground BCS, The Chartered Institute for IT covers.

ROLE 2 Machine Learning Engineer

£62,400 to 97,500 /yr

Machine Learning Engineer is a strong match for your profile.

Daily work

- ▶ Own a Machine Learning Engineer workstream end to end, from the brief through to what runs in production.
- ▶ Decide the trade-offs yourself: what is good enough to ship, what has to be right first.
- ▶ Translate the outputs into clear, decision-ready updates for people who will not read the detail.

Skills to close

- ▲ Machine Learning Specialization (Coursera (DeepLearning.AI)), which closes applied machine learning.
- ▲ Working proficiency in one tool a Machine Learning Engineer is expected to use daily.
- ▲ Governance and compliance basics for United Kingdom, the ground BCS, The Chartered Institute for IT covers.

ROLE 3 Senior Machine Learning Engineer

£96,720 to 151,125 /yr

Senior Machine Learning Engineer is a strong match for your profile.

Daily work

- ▶ Set the technical direction other Senior Machine Learning Engineer work follows, and be accountable when it does not hold up.
- ▶ Review other people's work and raise the standard of it rather than redoing it.
- ▶ Own the relationship with whoever funds the work, including the uncomfortable conversations about risk.

Skills to close

- ▲ Google Data Analytics Professional Certificate (Coursera (Google)), which closes data fluency.
- ▲ Working proficiency in one tool a Senior Machine Learning Engineer is expected to use daily.
- ▲ Governance and compliance basics for United Kingdom, the ground BCS, The Chartered Institute for IT covers.

Your skills-gap analysis is best read as a short, honest list of where to focus, not a catalogue of shortcomings. Your strongest dimensions, Analytical Thinking and Learning Agility, already carry real weight, and much of the work ahead is about pairing them with a few specific, learnable capabilities calibrated to your level. The areas on your profile point to where a modest, well-chosen investment will move you furthest. Prioritise one or two rather than trying to close everything at once; depth in the right place beats breadth here.

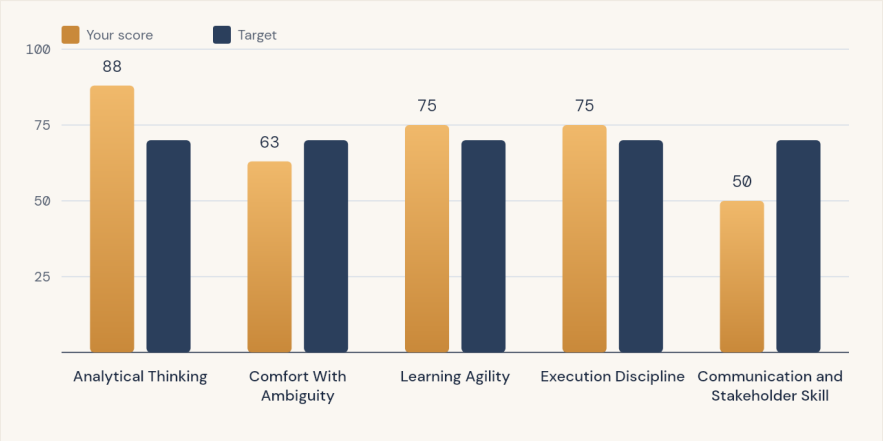


Figure 3. Current vs target readiness across your five dimensions.

Skill area	Gap	Fastest pathway
AI foundations	High	AI For Everyone · Coursera (DeepLearning.AI)
Applied machine learning	Medium	Machine Learning Specialization · Coursera (DeepLearning.AI)
Data fluency	Medium	Google Data Analytics Professional Certificate · Coursera (Google)
Prompt engineering & tooling	Medium	ChatGPT Prompt Engineering for Developers · DeepLearning.AI (with OpenAI)
Stakeholder translation	Low	Communicating Data Insights · DataCamp
Execution & delivery	Low	Agile Project Management · Google

Recommended courses

Time estimates are indicative. Check the provider's own current figure before you plan around it.

05 Skills Gap Analysis

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AI For Everyone

AI foundations

Coursera (DeepLearning.AI)

Time commitment: Most candidates finish this in four to eight weeks at a few hours a week.

AI For Everyone by Coursera (DeepLearning.AI) is a good fit for closing the AI foundations gap at your current level. It builds a capability that pairs directly with your strengths and supports the roles matched earlier in this report.

WHAT TO DO WITH IT

Do not stop at the certificate. Rebuild the main exercise from AI For Everyone on data or a process from technology and software, write up what you found in a page, and keep it where you can send it to an interviewer.

Machine Learning Specialization

Applied machine learning

Coursera (DeepLearning.AI)

Time commitment: Most candidates finish this in four to eight weeks at a few hours a week.

Machine Learning Specialization by Coursera (DeepLearning.AI) is a good fit for closing the applied machine learning gap at your current level. It builds a capability that pairs directly with your strengths and supports the roles matched earlier in this report.

WHAT TO DO WITH IT

Do not stop at the certificate. Rebuild the main exercise from Machine Learning Specialization on data or a process from technology and software, write up what you found in a page, and keep it where you can send it to an interviewer.

Google Data Analytics Professional Certificate

Data fluency

Coursera (Google)

Time commitment: Most candidates finish this in four to eight weeks at a few hours a week.

Google Data Analytics Professional Certificate by Coursera (Google) is a good fit for closing the data fluency gap at your current level. It builds a capability that pairs directly with your strengths and supports the roles matched earlier in this report.

WHAT TO DO WITH IT

Do not stop at the certificate. Rebuild the main exercise from Google Data Analytics Professional Certificate on data or a process from technology and software, write up what you found in a page, and keep it where you can send it to an interviewer.

05 Skills Gap Analysis

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EXISTING STRENGTHS, ALREADY CLOSED

Your strongest dimensions, Analytical Thinking (88/100) and Learning Agility (75/100), mean several foundations for the AI Builder pivot are already in place. Concentrate your effort on the remaining gaps rather than re-proving what you can already do.



06 Pivot Decision

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VERDICT

Direct pivot

Proceed with targeted preparation

TARGET APPLICATIONS

Month 6 to 9

You are better placed for this move than the noise of a career change usually lets you feel. Your readiness of 73 out of 100 and your strengths in Analytical Thinking and Learning Agility give you a real base to build from. Take the first step from the action plan this week, one conversation or one small piece of learning, and let momentum do the rest.

Your responses showed consistent, considered patterns throughout the assessment, supporting the reliability of this profile.





Figure 4. Your personalised roadmap from preparation through to active application.

Over the 3 to 9 months ahead, work toward your AI Builder direction:

1. Shortlist the matched roles above and note which parts genuinely appeal to you, Jordan.
2. Have two conversations with people already working in those roles, starting with anyone you or a former colleague already knows.
3. Start the highest-priority course from your skills-gap areas and complete a small, visible project with it.
4. Rework your CV to foreground your strongest dimensions, Analytical Thinking and Learning Agility.
5. Apply to two or three roles that fit, treating early applications as calibration rather than all-or-nothing.
6. Reassess at the end of the period: what felt energising, what drained you, and where to concentrate next.

MONTHS 0 TO 3 · Foundations · Close core skill gaps

- Enrol on AI For Everyone (Coursera (DeepLearning.AI)) this week and block the study time in your calendar before anything else claims it.
- Check whether you are eligible for DfE Skills Bootcamps before you pay for anything. Eligibility is usually conditional, so confirm it against the scheme's own criteria.
- Begin Machine Learning Specialization once the first is underway, so the second skill area is moving before the first finishes.
- Rewrite your LinkedIn headline and summary to lead with AI Builder positioning rather than Senior Data Analyst.
- Write down one process in your current work that AI Builder methods would improve. It becomes the case study you take to interview.

07 Your Pivot Action Plan

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MONTHS 3 TO 6 · Applied practice · Build a portfolio of proof

- Build one portfolio project that demonstrates AI foundations on a problem from technology and software.
- Publish a short write-up of it, one page, stating the problem, what you did, and what changed.
- Join BCS, The Chartered Institute for IT and go to one of its events this quarter. Joining a body and showing up is the networking this report recommends; cold-messaging strangers is not.
- Ask two people who have seen your work to review the write-up before you publish it.
- Submit two stretch applications now, purely to calibrate how the market reads your profile. Treat rejections as data.

MONTHS 6 TO 9 · Transition · Target roles and convert

- Apply to 5 tailored roles a week, starting with Junior Machine Learning Engineer and Machine Learning Engineer. Tailored beats volume, but 5 a week is the rate that keeps a pipeline alive.
- Build a named list of fifteen employers you would actually take an offer from, then apply through the channel this market actually uses: Formal application on company sites and via recruiters.
- Tell the colleagues and former colleagues you already know what you are moving toward. A warm introduction moves faster than any application, and National Careers Service is the public route alongside it.
- Rehearse two interview answers out loud before your first application lands: the project you delivered with incomplete information, and the Communication and Stakeholder Skill gap you identified in yourself and what you did about it.
- Anchor any salary conversation on the £62,400 to 97,500 /yr range in Section 4, and decide your own walk-away number before the first call.

FUNDING AND SUPPORT IN UNITED KINGDOM

In United Kingdom, the route to look at first is DfE Skills Bootcamps (free, up to 16 weeks, employer-led); Apprenticeship Levy funding. The recognised public route alongside it is National Careers Service; local FE colleges; Career Transition Partnership for service leavers. Eligibility is usually conditional on residency, citizenship, age, or membership, so confirm you qualify against the scheme's own criteria before you commit to a course.

Methodology and Full Scores

A1. Full dimension score summary

Dimension	Score /100	Band	Weight	Weighted
Analytical Thinking	88	High	28%	25
Comfort With Ambiguity	63	Medium	20%	13
Learning Agility	75	High	25%	19
Execution Discipline	75	High	15%	11
Communication and Stakeholder Skill	50	Developing	12%	6
Composite Score				73

Individual contributions are rounded for display and may not sum exactly to the composite.

A2. Methodology

This report is based on a 30-question self-report assessment across five dimensions, scored on a five-point scale. Some items are reverse-worded to reduce acquiescence bias. Each dimension score is the average of its questions, converted to a 0 to 100 scale; the composite is a weighted combination of the five dimension scores, with weights set by Quaverix's assessment design. Your archetype is assigned by checking a fixed set of profiles in priority order, so genuine strength in one or two areas is never overshadowed by a single lower score elsewhere.

A3. Disclaimer

This report is generated by the Quaverix AI Career Pivot Assessment and is intended for personal career planning only. It does not constitute professional career advice, psychological assessment, or a guarantee of employment outcomes. Salary data is drawn from publicly available sources and reflects market conditions at the report date; ranges evolve rapidly. Quaverix is a trading name of Lenritz Ltd. Registered in Scotland. Company number: SC790722. Registered office: Suite 2/3, 2nd Floor, 48 West George Street, Glasgow G2 1BP.

A4. Report reference

Quote this reference if you contact us about this report: SAMPLE-REPORT